



Hunslet RLFC

Code of conduct

Hunslet RLFC want to create an inclusive and welcoming environment for all players, coaching staff, supporters, match and Club officials, employees, and volunteers. We want our games and events to provide an environment that will both inspire and entertain people of all backgrounds and generations. We will not tolerate inappropriate behaviour or language, nor any form of discrimination. Failure to comply may result in you being asked to leave the ground and possible exclusion from future fixtures.

The Club is proud to work alongside and support RFL Campaigns:

“Tackle It” <https://www.rugby-league.com/governance/inclusion-&-diversity/tackle-it>

“Enjoy the Game” <https://www.rugby-league.com/governance/campaigns/enjoy-the-game>

Our approach is underpinned by the following ground regulations:

1. Hunslet RLFC (The Club) reserves the right of admission to the Ground.
2. All matches will be played in accordance with the rules and regulations of The Rugby Football League (‘RFL’) and their respective laws of the Game as determined from time to time.
3. Games cannot be guaranteed to take place on any particular day or at any particular time and the Club reserves the right to change its advertised fixtures without notice or liability subject to agreement with the RFL.
4. At the Club’s discretion, refunds may be made in respect of tickets sold and paid for in advance of a match, where such match is postponed. This is subject to a time limitation, the details of which can be obtained here <https://hunsletrlfc.com/wp-content/uploads/2023/02/Ticket-Refund-Policy.pdf>
5. The Club Management reserves the right to refuse admission to, or eject from, the Ground:
 - a. Any person dressed in a manner which is:
 - i. Considered inappropriate, offensive, or distasteful.
 - ii. Considered dangerous either to their own safety or the safety of other spectators.

- iii. Considered an obstruction to the view of the spectators.
 - b. Any person who refuses to be searched by any employee or agent of the Club.
6. The following items are not permitted within the stadium and may be confiscated: flares and fireworks, smoke canisters, knives, bottles, glasses, cans and similar articles and containers which might be used as a weapon or a missile.
7. The throwing of any object within the Ground is strictly forbidden.
8. It is an offence to use foul and abusive language, obscene chanting, or racial abuse. Action will be taken against any individual(s) indulging in such acts and may result in those individuals being asked to leave the ground and possible exclusion from future fixtures.
9. Unauthorised persons are strictly forbidden from entering upon the field of play, unless advised to do so in an emergency. Individuals entering upon the field of play without permission may be charged with aggravated trespass and banned from the ground.
10. The obstructing of gangways, access ways, exits and entrances, stairways and similar places and standing in seated areas whilst play is in progress is strictly forbidden.
11. The climbing of any structure within the Ground is strictly forbidden.
12. Unnecessary noise such as that from the use of audio equipment and behaviour likely to cause confusion or annoyance to any person is not permitted in any part of the ground.
13. Any person attempting to gain admission to, or being found within, a section of the Ground designated for specific use such as Hospitality / Members Only areas / Directors Box without the appropriate authorisation may be ejected from the Ground.
14. The taking of photographs or video / audio footage within the ground by individuals other than the Club's official photographers and videographer is permitted. However, such photographs and videos / audio recordings will become the joint intellectual property of both the Individual and the Club. Additionally, Individuals may not use any video / audio recordings for Radio, Television, Internet sharing without prior permission from the Club.
15. Any person found damaging or defacing property within the Stadium will be prosecuted.

16. Persons failing to comply with instructions from a Steward or other authorised agent of the Club may be ejected from the Ground.
17. The Club reserves the right for its employees and agents to remove from the ground any person who does not comply with these Ground Regulations, the Rules, and Regulations of the RFL and the Safety of Sports Grounds Acts 1975 or whose presence within the Ground is, or could, reasonably be construed as constituting a source of danger, nuisance, or annoyance to any other person.
18. All young persons have a right to be safe and enjoy sport at the Stadium. Please ensure that children under 16 are accompanied by a responsible adult. In the event of an incident involving the junior, the adult will be held totally responsible.
19. Please be aware there will be no smoking, vaping or e-cigarettes permitted anywhere in the stadium.
20. All attendees at the stadium consent to being filmed or recorded (images and sound) by or on behalf of us, the Organiser, or another authorised third party, and consent to their images (or likenesses) being used in any film, recording, photograph, or other footage ("Recording") of the Event. All rights in the Recording shall be owned by the Organiser, authorised third party or us absolutely. You agree that any Recording may be used by us, the Organiser or authorised third party in any media and for any purpose throughout the world, including, without limitation, for promotional materials and activities, merchandise, DVDs, or other commercial activities. No payment or compensation for use of your image or likeness shall be payable to you.
21. All persons entering the ground are admitted only subject to their acceptance of the above Ground Regulations. Entry to the ground is on this condition and if you are in breach of the rules and regulations you will be removed from the stadium.
22. On a match day or an event (pre, half-time, during and post-match/event) pyrotechnics, flashing floodlights, special effects and flash photography may be used from time to time.
23. All spectators will take responsibility for any actions needed to protect themselves. This includes maintaining social distancing, good hygiene practices, observing access routes and signage and adhering to any requests and instructions from Club officials including safety stewards where necessary.

ALL BREACHES OF GROUND REGULATIONS WILL BE ASSESSED AND INVESTIGATED BY THE CLUB. ANY ACTION TAKEN WILL BE DETERMINED BY THE SEVERITY OF THE BREACH.

Appeals Process

Where individuals feel that in enforcing the ground regulations the Club have treated them unfairly, they can make a formal appeal. The process will be as follows:

- The appellant must write formally to the Club Chair via:
 - email at: info@hunsletrfc.com inserting the word “Appeal” in the subject box or,
 - Letter to: Chair | Hunslet RLFC | South Leeds Stadium | Middleton Grove | Leeds | LS11 5DJ
- outlining:
 - The nature of the punishment
 - The grounds for your appeal
 - Any documentary, visual, photographic, or audio evidence in support
 - Your desired outcome

The Chair will then set up a 3-member panel, including an independent representative, to consider the appeal and make a report and recommendations within a 14-day period. That period will commence from the receipt of the complaint which will be acknowledged to the individual. It may be necessary to interview the individual making the appeal and others, as the panel may seem fit, before making their report.

The Chair will consequently reach a decision on the appeal following receipt of the report and relay that to the appellant. That decision will be final and absolute with no further recourse.

Hunslet RLFC